

ANNUAL REPORT FY 2021-22

Sustainable Development Foundation (SDF)

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Annual Report FY-2021-22

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From Chairman Desk.....

As I reflect on the achievements and endeavors of the SDF Trust in the past fiscal year, I am humbled by the collective efforts and impactful initiatives that have shaped our journey. The commitment of our team, the unwavering support of our partners, and the resilience of the communities we serve have been the cornerstones of our success.

The year 2021-22 has been marked by transformative initiatives focused on empowerment, education, and sustainable development. Our dedication to fostering livelihoods through skill development, be it in mushroom cultivation, artisan crafts, or modern agricultural practices, has aimed to create not just opportunities but sustainable futures for those we engage with.

Education and awareness have been pillars of our commitment. Initiatives addressing health, hygiene, road safety, and scientific curiosity in schools reflect our belief in nurturing young minds and cultivating responsible citizens.

Collaboration has been at the heart of our accomplishments. Partnering with industry leaders, including the ONGC, REC, GAIL, BSES, NABARD, Matrix Society for Social Services, Mahindra and Mahindra, Swaraj Tractor Co., TAFE, Sonalika Group, and John Deere Tractor Co., has been instrumental in driving these initiatives forward and ensuring their success.

As we look to the future, our commitment to progress and community empowerment remains unwavering. The successes of this year fuel our determination to further our impact, embrace innovation, and foster sustainable development in the communities we serve.

I extend my gratitude to our dedicated team, our supportive partners, and the resilient communities for their collective efforts, which have been the driving force behind our achievements.

Sincerely,

**Sabyasachi Routray
Chairman**

Executive Summary:

Sustainable Development Foundation is a dynamic civil society organization operating as an autonomous non-profit entity, duly registered under the Indian Trust Registration Act of 1882. Our mission centers around the comprehensive advancement of marginalized and underprivileged segments of society. By fostering positive transformation, we significantly enhance the lives of the impoverished and marginalized, employing a people-centric strategy that facilitates their active participation in the development process.

Our Impact: Over the past Six years, Sustainable Development Foundation has diligently engaged in a diverse array of initiatives aimed at fostering sustainable change. Our contributions encompass a spectrum of domains including Handicraft Promotion, Capacity Enhancement, Social and Legal Awareness, Natural Resource Management, Sustainable Livelihood Promotion, HIV/AIDS Prevention among Injecting Drug Users, Potable Water and Sanitation, Female Literacy, Formal Education for Children, and the capacity augmentation of grassroots social organizations through our adept professional team. These interventions are strategically designed to benefit disadvantaged populations, women, adolescents, and individuals from both rural and urban contexts, with special emphasis on underserved regions throughout India.

Our Approach: Embodying a participatory ethos, Sustainable Development Foundation operates with a philosophy deeply rooted in inclusivity and sustainability. Our commitment to community engagement is manifest at every stage of the development lifecycle: from problem identification and needs assessment to project conception, execution, monitoring, and evaluation. We firmly believe that community involvement leads to enduring efficiency, economical effectiveness, self-reliance, grassroots innovation, and ultimately, the empowerment of community-level organizations.

Women's Empowerment and Innovation: Over the past Five years, Sustainable Development Foundation has introduced innovative interventions that prioritize the skill enhancement of women's groups and unemployed youth communities, promoting Micro Enterprise Establishment and diverse Income Generation Programs. We recognize the indispensable role of women in development and continually strive to integrate their voices and agency into our initiatives. These efforts have not gone unnoticed, with various stakeholders recognizing our projects as exemplary models. Yearly, students from esteemed social institutes, alongside domestic and international social workers, embark on exposure visits to witness the successful fusion of advocacy and service delivery within our project sites.

Impact and Vision: Since our inception, Sustainable Development Foundation has unwaveringly pursued need-driven strategies combined with professional acumen to amplify the capacity of the extremely impoverished and vulnerable. We endeavor to enhance their economic potential, promote robust health, nurture latent talents and passions, and ultimately foster a life of dignity and self-respect, marked by the rightful exercise of their societal rights. Our core approaches are centered on the establishment of enduring community-based institutions in rural areas, heightening awareness among the marginalized, and furnishing a platform for disadvantaged individuals to confront and overcome challenges. Our efforts have touched the lives of approximately one million individuals directly and indirectly, illustrating the breadth of our influence.

A Bridge to Prosperity: Sustainable Development Foundation's commitment is epitomized by the Social Development Program Project (SDPP), an initiative aimed at expanding economic opportunities for the underprivileged. By bolstering income levels and generating employment prospects through a Community Driven Development (CDD) framework, SDPP is redefining pathways toward equitable growth. In tandem, we are exploring innovative approaches to deliver essential infrastructure services and social support to rural communities while bolstering their capacities at the grassroots level.

As we reflect on our journey, Sustainable Development Foundation remains steadfast in its dedication to fostering lasting positive change. Our strides continue as we stand as a conduit for prosperity, equity, and sustainable development for all.



Highlights of Fiscal Year 2021-22: The annual report for 2021-22 captures the multifaceted initiatives undertaken by the SDF Trust, reflecting a commitment to community development, empowerment, and the advancement of various sectors.

Empowering Livelihoods: A series of transformative initiatives aimed at uplifting communities formed the cornerstone of our efforts. From providing essential skill development in sectors such as Mushroom Cultivation, Handmade Crafts, Sanitary Napkin Production, to fostering entrepreneurship through Food Processing Training, the Trust endeavored to empower and sustain livelihoods across different regions.

Educational Endeavors: Education and awareness were at the forefront of our initiatives. Programs encompassing awareness on HIV/AIDS, health, hygiene, and school awareness programs on science, technology, road safety, and agricultural practices were conducted, engaging, and educating children and communities, fostering a culture of learning and responsibility.

Agricultural Advancements: Fostering modern agricultural practices and empowering farmers were key priorities. Through partnerships with industry leaders, the Trust undertook initiatives to establish Farmer Producer Organizations (FPOs) and provided comprehensive training in tractor use, maintenance, and tool application, revolutionizing farming techniques and empowering farming communities.

Collaborative Success: None of these accomplishments would have been possible without the collaborative support from esteemed partners such as the Matrix Society for Social Services, Mahindra and Mahindra, Swaraj Tractor Co., TAFE, Sonalika Group, and John Deere Tractor Co. Their support and expertise were instrumental in the success of these initiatives.

Commitment to Progress: As we move forward, the Trust remains committed to building on these successes, fostering sustainable development, and continuing to empower communities across various sectors. The dedication and collaborative spirit of all stakeholders involved have been pivotal in achieving the significant milestones of 2021-22. This executive summary encapsulates the diverse range of activities undertaken by the SDF Trust in the fiscal year 2021-22, highlighting key achievements, partnerships, and the commitment to ongoing progress and community empowerment.

ANNUAL ACTIVITY UNDERTAKEN DURING THE FY 2021-22

- 1. Blanket Distribution:** In the year 2021-22, the SDF Trust undertook a compassionate initiative to address the pressing needs of the homeless population in Delhi. Supported by the generous contribution of ONGC under its Corporate Social Responsibility (CSR) component, the Trust distributed 1500 blankets to 1500 homeless individuals across the streets of Delhi.

Scope and Methodology: The initiative focused on providing immediate relief and comfort to those enduring the harsh realities of living without shelter. The distribution of blankets was strategically conducted, reaching out to homeless individuals in various areas of Delhi, providing them with warmth during the cold winter nights.

Key Achievements and Impact

- 1. Essential Relief:** The distribution of blankets offered crucial warmth and comfort to 1500 homeless individuals, providing a respite from the harsh weather conditions.
- 2. Humanitarian Support:** The initiative not only provided physical warmth but also conveyed a message of care and solidarity to those in vulnerable circumstances.

Collaborative Support

The generous support extended by ONGC through their CSR initiative played a pivotal role in the success of this compassionate endeavor. Their collaboration and commitment to social welfare have been instrumental in making a meaningful difference in the lives of the homeless in Delhi. The distribution of 1500 blankets to the homeless of Delhi stands as a testament to the compassionate efforts made by the SDF Trust and the generous support of ONGC. This initiative, while a small gesture, has brought significant relief and warmth to those in dire need during challenging times.

- 2. SAMPARC project:** In the year 2021-22, the SDF Trust implemented the SAMPARC project, a comprehensive initiative dedicated to addressing the needs and challenges faced by street children in the South and Southwest districts of Delhi. Supported by the Women and Child Development (WCD) department of Delhi, this project aimed to provide essential support and services to these vulnerable children.

Key Initiatives

- 1. Health Camps:** SDF organized health camps, providing medical assistance and healthcare services to ensure the well-being of the street children 250 street children.
- 2. Nukkad Natak (Street Theater):** 15 Street theater performances were conducted to spread awareness and educate both the children and the community about critical social issues and children's rights.
- 3. Bal Samvad (Children's Dialogue):** Creating a platform for dialogue, 25 Bal Samvad sessions facilitated discussions and understanding of the challenges faced by street children, encouraging their participation and voices to be heard.
- 4. Baseline Survey:** A comprehensive baseline survey was conducted to understand the demographics and specific needs of street children in the targeted districts.

Collaborative Support: The support extended by the Women and Child Development department of Delhi has been pivotal in the successful implementation of the SAMPARC project. Their collaboration and commitment to the welfare of these children has been crucial in addressing their immediate needs.

Impact and Future Prospects: The SAMPARC project stands as a testament to the dedication of the SDF Trust in addressing the challenges faced by street children. The health camps, educational initiatives, and surveys conducted have set the groundwork for continued support and interventions to improve the lives of these vulnerable children. The implementation of the SAMPARC project has been a significant stride in addressing the needs and challenges faced by street children in the South and Southwest districts of Delhi. This initiative exemplifies the commitment to advocating for the rights and well-being of the most vulnerable in our society.

3. **Skill training project Impact Assessment:** In the fiscal year 2021-22, the SDF Trust undertook a significant project focusing on skill training impact assessment in Mirzapur District, Uttar Pradesh. Supported by the Matrix Society under its REC-supported Corporate Social Responsibility (CSR) project, this initiative aimed to assess and understand the impact of skill training programs on the local community.

Key Objectives: The primary objective of this project was to evaluate and assess the effectiveness and impact of the skill training programs conducted in the region. These training programs were aimed at empowering individuals by imparting essential skills and knowledge, thereby enhancing their employability and economic prospects.

Methodology: The impact assessment project was designed to analyze the outcomes and the influence of skill training initiatives on the beneficiaries. Through surveys, interviews, and comprehensive data collection methods, the project aimed to measure the real-world impact of the training programs on the participants' lives.

Collaborative Support: The Matrix Society's support under its REC-supported CSR project was instrumental in ensuring the successful execution of this impact assessment initiative. Their commitment to skill development and community empowerment facilitated the continuation and evaluation of these crucial programs.

Key Findings and Insights: The impact assessment provided valuable insights into the tangible effects of the skill training programs. The data collected revealed improvements in employability, income generation, and overall socio-economic upliftment within the community.

Prospects: The findings from this impact assessment will guide future initiatives, ensuring the continuation and enhancement of effective skill training programs to further empower and support the community in Mirzapur. The skill training impact assessment project in Mirzapur, Uttar Pradesh, exemplifies the commitment of the SDF Trust to empower communities through skill development. The support and collaboration of the Matrix Society have been pivotal in evaluating and ensuring the efficacy of these essential programs.

4. **Design of Study kit for skill training:** In the fiscal year 2021-22, the SDF Trust embarked on a pivotal initiative centered on the design and implementation of a comprehensive study kit for skill training in Mirzapur and Mughal Sarai Districts, Uttar Pradesh. Supported by the Matrix Society under its REC and GailGas supported Corporate Social Responsibility (CSR) project, this endeavor aimed to equip individuals with essential resources for skill development.

The Study Kit Design: The study kit was meticulously designed to offer a holistic approach to skill training. It included trade wise training modules, session plans, soft skill training modules, and essential accessories such as t-shirts, caps, and bags. This comprehensive kit was tailored to enhance the learning experience and facilitate effective skill acquisition among the participants.

Methodology and Implementation: The design and implementation of the study kit involved meticulous planning and collaboration with skilled professionals. Each module and session plan were curated to ensure a structured and detailed approach to skill training, integrating both technical expertise and soft skills necessary for comprehensive development.

Collaborative Support: The support provided by the Matrix Society under its REC and GailGas supported CSR project was instrumental in bringing this initiative to fruition. Their commitment to skill development and community empowerment facilitated the provision of essential resources to enhance the learning experience.

Impact and Future Prospects: The implementation of the study kit laid the groundwork for more effective and engaging skill training sessions. The impact of these resources will be continuously assessed to ensure their effectiveness and the sustained improvement of the skill development programs. The design and implementation of the comprehensive study kit in Mirzapur and Mughal Sarai Districts exemplify the commitment of the SDF Trust to empower individuals through skill development. The collaborative support of the Matrix Society has been pivotal in providing essential resources for more effective skill training.

- 5. Capacity building Project:** In the fiscal year 2021-22, the SDF Trust orchestrated a transformative capacity building program aimed at empowering Self-Help Group (SHG) members to effectively manage their micro-enterprises in Nuh District, Haryana. Supported by TipTop, this initiative focused on enhancing the knowledge and skills of SHG members for sustainable entrepreneurship.

Key Objectives: The primary objective of this program was to equip SHG members with essential tools and knowledge to efficiently manage their micro-enterprises. The training aimed at bolstering their understanding of business management, financial literacy, marketing strategies, and organizational skills.

Methodology and Implementation: The capacity building program involved a series of workshops, training sessions, and hands-on exercises tailored to the specific needs of SHG members. These sessions encompassed various aspects of business management, fostering an environment for skill development and knowledge enhancement.

Collaborative Support: The support extended by TipTop was instrumental in the successful implementation of this capacity building initiative. Their collaboration and commitment to the development of micro-enterprises played a vital role in empowering SHG members for sustainable business management.

Impact and Future Prospects: The capacity building program left a lasting impact on the SHG members, enhancing their capabilities to effectively manage their micro-enterprises. The knowledge and skills imparted will contribute to the long-term sustainability and growth of their businesses. The capacity building program in Nuh District, Haryana, exemplifies the dedication of the SDF Trust to empower SHG members in their entrepreneurial endeavors. The collaborative support from TipTop has been pivotal in enabling SHG members to manage their micro-enterprises effectively.

- 6. Skill Training program:** In the fiscal year 2021-22, the SDF Trust undertook an extensive skill training project spanning Dhenkanal District, Odisha, Barpeta District in Assam, and Azamgarh District of Uttar Pradesh. Supported by TipTop under its Corporate Social Responsibility (CSR) project, this initiative was focused on empowering individuals in diverse regions through skill development.

Key Objectives: The primary aim of the project was to equip individuals in these regions with essential skills, fostering employability and sustainable livelihoods. The training encompassed various trades, technical skills, and soft skills necessary for holistic development.

Implementation and Reach: The skill training programs were conducted through workshops, practical sessions, and tailored modules to address the specific needs of each district. The initiative reached individuals in diverse communities, offering them an opportunity to learn and enhance their skills.

Collaborative Support: The support provided by TipTop through its CSR project was crucial in the successful implementation of these skill training programs. Their commitment to skill development and community empowerment facilitated the provision of training resources and expertise.

Impact and Future Prospects: The skill training programs left a significant impact on individuals in these districts, fostering enhanced employability and economic prospects. The acquired skills will continue to contribute to the socio-economic development of these regions. The skill training project in Dhenkanal, Barpeta, and Azamgarh Districts reflects the commitment of the SDF Trust to empower individuals through skill development. The collaborative support from TipTop has played a crucial role in providing resources and expertise for the success of these programs.

- 7. SHG Formation and Management:** There is a vast difference between idealized concept of women and real-life situation in which women find them in very difficult situation. Despite making up nearly half of the world's population, women are forced to lead a life of subjugation and suppression. Concentrated efforts are required to improve the situation, which is possible by gaining authority and control over the resources that shape one's life. It needs to adopt a process, which aims at realization of individual potentiality and ensures equality with men. And such a process was named as Women Empowerment.

Empowerment is a process by which individuals; groups and communities become able to take control of their circumstances and achieve their goals, thereby being able to work towards maximizing the quality of their lives. Employment provides income and thereby leads to economic independence and decision-making power of women. Employment of women in organized and unorganized sectors has drawn large number of women out of family and household to make their contribution to the economy visible. The majorities of women in developing countries are playing a pre-dominated role in agriculture and allied activities. More than 65 per cent women in these countries are engaged in agriculture and 16-17 per cent in industry and service. Women in the rural areas are mostly self-employed, whereas a greater number of urban women are employed in regular salaries.



Economic empowerment provides the women with the right to determine choices, the power to control their own lives within and outside home and their ability to

influence the direction of social change and to create a just, social and economic order nationally and internationally.



Economically empowered women contributed to the wealth and well being, not only of their families, but also of their nations. Women should be empowered through an increasing control of economic resources, especially income, and through education. If employment is aimed at empowering women, employment program must satisfy at least three conditions: they must reduce women's total work burden; they must ensure that women have access to, as well as have control over income; and they need to increase women's access to

non-kin support, information and outside contacts. Woman's status is influenced by the social economic power and prestige that comes with a particular role in her life cycle. Policies and program, which aim at empowering women in decision-making, need to consider these complex power relations that structure woman's lives. SDF Trust is implementing skill training programme for SHG women of Bawana, North Delhi with the support of Matrix Society, under this project SDF supported 275 women members of 25 SHGs over a period of Twelve months.



- 8. Mushroom Cultivation training:** SDF Trust orchestrated a transformative Livelihood Entrepreneurship Development Program (LEDP) focusing on Mushroom Cultivation training for underprivileged women belonging to Self-Help Groups (SHGs) in Nuh District, Haryana. This impactful initiative was made possible through the generous support of Matrix Society for Social Services (NABARD supported project), aiming to uplift and empower these women by imparting essential skills and opportunities.

The LEDP program concentrated on equipping 150 members of SHGs with comprehensive training in Mushroom Cultivation techniques. Through hands-on workshops, theoretical instruction, and practical demonstrations, these women were empowered with the knowledge and skills necessary to engage in sustainable mushroom cultivation practices. Moreover, the establishment of two Mushroom Producer Organizations was a crucial step taken to ensure the continuity and sustainability of this project.

Key Achievements: Empowering Women: The LEDP initiative empowered 250 women from SHGs, providing them with a practical skill set in mushroom cultivation, thereby enhancing their prospects for economic independence.

Sustainability through Producer Organizations: The establishment of two Mushroom Producer Organizations serves as a pivotal step towards sustaining and perpetuating the skills and practices learned, ensuring long-term viability and collective growth.

Community Impact: The project created a ripple effect in the community, offering not only economic prospects for the women involved but also contributing to the local economy and fostering a spirit of entrepreneurship.

Impact and Future Prospects: The LEDP initiative's impact extends beyond individual skill development. It marks the beginning of a sustainable livelihood model, empowering women, fostering entrepreneurship, and contributing to the socio-economic fabric of Nuh District. Moving forward, the SDF Trust is committed to extending support and guidance to ensure the continued success and growth of the established Mushroom Producer Organizations.

The LEDP on Mushroom Cultivation in Nuh District stands as a testament to the transformative power of skill development and entrepreneurship. The impact of this initiative goes beyond mere training; it signifies the empowerment of women, the creation of sustainable livelihoods, and the strengthening of communities. We extend our heartfelt gratitude to Matrix Society for Social Services & NABARD, the dedicated participants, and all stakeholders involved, whose collective efforts and commitment were instrumental in the success of this initiative.

9. **Handmade crafts Item:** SDF Trust spearheaded an initiative aimed at reviving and empowering women artisans in Jharsuguda, Sambalpur, and Dhenkanal Districts of Odisha. This transformative project involved training underprivileged women in Handmade Craft techniques, focusing on Applique and Bamboo crafts. The initiative, made possible through the generous support of TipTop Pvt. Ltd., sought to not only preserve traditional crafts but also empower these women economically.

Scope and Methodology: The project involved training 250 women artisans in the intricate art of Handmade Craft, specifically Applique and Bamboo crafts. Through workshops, skill-building sessions, and hands-on training, these women were equipped with the expertise needed to create exquisite craftwork. Furthermore, the establishment of two Producer Organizations played a pivotal role in providing marketing support and ensuring the sustainability of the project.

Key Achievements:

1. **Empowerment through Skills:** The training initiative empowered 250 women artisans, providing them with the skills and knowledge necessary to create high-quality handcrafted items, ensuring a source of income and economic independence.
2. **Sustainability via Producer Organizations:** The formation of two Producer Organizations was a significant step towards securing a market for the crafts created, ensuring sustained income and support for the artisans' work.
3. **Cultural Preservation and Economic Growth:** This initiative not only preserved traditional craft forms but also contributed to the economic growth of the regions and empowered women by creating opportunities for income generation.

Impact and Future Prospects: The Handmade Craft training initiative is not just about skill development; it signifies the revival of heritage crafts, the economic empowerment of women, and the promotion of cultural sustainability. Looking ahead, the SDF Trust remains committed to providing ongoing support to ensure the success and growth of the established Producer Organizations.

The project aimed at reviving traditional crafts and empowering women artisans stands as a testament to the amalgamation of cultural preservation and economic empowerment. The success of this initiative is a result of collaborative efforts and dedication from all involved stakeholders.

We extend our sincere appreciation to TipTop Pvt. Ltd., the artisans, and all contributors for their dedication and support, which were instrumental in the success of this project.

10. Sanitary Napkin Training: SDF Trust took a significant step towards empowering women in Azamgarh and Sonbhadra Districts of Uttar Pradesh by conducting a Sanitary Napkin Training program. This crucial initiative, supported by Mehendiram Foods Pvt. Ltd., aimed to provide essential training to underprivileged women belonging to Self-Help Groups (SHGs), equipping them with the skills to produce and market sanitary napkins.

Scope and Methodology: The project focused on training 150 women from SHGs in the manufacturing and production of sanitary napkins. Through comprehensive workshops and practical training, these women were empowered with the knowledge and techniques necessary to create high-quality, affordable sanitary products. Additionally, marketing support was provided to ensure the sustainability and marketability of the products.

Key Achievements:

1. **Women's Empowerment:** The training initiative empowered 150 women, enabling them to produce and market sanitary napkins, providing not just a source of income but also addressing a crucial need for affordable and accessible hygiene products in the community.
2. **Health and Hygiene Advocacy:** By creating access to affordable sanitary products, the project contributed to better health and hygiene practices among women in these districts, positively impacting their overall well-being.
3. **Economic Sustainability:** The provision of marketing support ensured the sustained production and sale of sanitary napkins, establishing a source of income for the women involved.

Impact and Future Prospects:

The Sanitary Napkin Training initiative is not just about skill development; it represents a step towards women's empowerment, improved health practices, and economic sustainability. Moving forward, the SDF Trust remains committed to supporting and nurturing the women involved, ensuring the continued success of the project. The project aimed at empowering women through the production of sanitary napkins is a testament to the impact of addressing both economic and health needs within communities. The success of this initiative is the result of collaborative efforts and dedication from all involved stakeholders. Our sincere gratitude goes to Mehendiram Foods Pvt. Ltd., the women participants, and all supporters whose contributions were vital to the success of this initiative.

11. Food processing Training:

In the financial year 2021-22, the SDF Trust undertook a transformative initiative in the Gaurela-Pendra-Marwahi District of Chhattisgarh by conducting Food Processing Training for women belonging to Self-Help Groups (SHGs). This pivotal project, supported by Mehendiram Foods Pvt. Ltd., aimed to equip underprivileged women with the skills and knowledge essential for food processing, ensuring economic empowerment and sustainability.

Scope and Methodology: The project centered on training 150 women from SHGs in food processing techniques. Through workshops, practical training sessions, and skill-building exercises, these women were equipped with the expertise necessary to process and package

food items. Furthermore, marketing support was provided to ensure the sustainability and market viability of the products created by the trained women.

Key Achievements

1. **Empowerment through Skill Development:** The training initiative empowered 150 women, providing them with the necessary skills in food processing, offering a platform for economic independence and entrepreneurship.
2. **Economic Empowerment:** By supporting the women in marketing their processed food products, the project contributed to the economic sustainability of these SHGs, creating a steady source of income for the participants.
3. **Community Development:** The initiative not only empowered individual women but also contributed to the economic growth and development of the Gaurela-Pendra-Marwahi District.

Impact and Future Prospects: The Food Processing Training initiative is not just about skill development; it symbolizes the empowerment of women, economic sustainability, and community development. The SDF Trust remains committed to supporting the trained women to ensure the continued success and growth of their food processing endeavors.

The project focusing on food processing training stands as a testament to the transformative power of skill development and economic empowerment. The success of this initiative is a result of collective efforts and dedication from all involved stakeholders. Our heartfelt appreciation goes to Mehendiram Foods Pvt. Ltd., the women participants, and all contributors whose dedication and support were instrumental in the success of this project.

12. **Artificial Bangle making training:** SDF Trust initiated a transformative project in Guna District, Madhya Pradesh, focusing on Artificial Bangle Making training for women associated with Self-Help Groups (SHGs). This impactful endeavor, supported by the Matrix Society for Social Services, aimed to equip underprivileged women with the artistry and skills required for crafting artificial bangles, fostering economic sustainability and empowerment.

Scope and Methodology: The project involved training 90 women from SHGs in the craft of artificial bangle making. Through structured workshops, practical demonstrations, and skill-building exercises, these women acquired the expertise necessary to create intricate and marketable artificial bangles. Additionally, marketing support was extended to ensure the sustainability and market viability of the bangles crafted by the trained women.

Key Achievements:

1. **Artisan Empowerment:** The training initiative empowered 90 women, providing them with the skills and knowledge in artificial bangle making, offering an avenue for economic independence and entrepreneurship.
2. **Economic Sustainability:** By aiding in the marketing of the crafted bangles, the project contributed to the economic sustainability of these SHGs, offering a steady source of income for the participating women.
3. **Preservation of Artisanship:** The initiative not only empowered individual women but also contributed to the preservation and promotion of traditional artistry in the Guna District.

Impact and Future Prospects: The Artificial Bangle Making Training initiative embodies the empowerment of women, economic sustainability, and the preservation of traditional craftsmanship. The SDF Trust remains dedicated to supporting the trained women, ensuring the continual success and growth of their craftwork. The project focusing on artificial bangle making stands as a testament to the transformative power of skill development and economic empowerment. The success of this initiative is a result of collective efforts and dedication

from all involved stakeholders. Our sincere gratitude goes to the Matrix Society for Social Services, the women participants, and all contributors whose dedication and support were pivotal to the success of this project.

13. School Awareness program on HIV/AIDS: In the fiscal year 2021-22, the SDF Trust orchestrated a comprehensive School Awareness Program focused on HIV/AIDS, health, and hygiene across 15 Government schools in Delhi & NCR. This crucial initiative aimed to educate and empower school children with essential knowledge concerning health, hygiene, and the prevention of HIV/AIDS.

The program reached out to 2500 school children, imparting vital information on HIV/AIDS awareness, health, and hygiene practices. Through interactive sessions, informative workshops, and engaging activities, the initiative was designed to raise awareness and promote good health practices among the student community.

Key Objectives and Impact

1. **Awareness on HIV/AIDS:** The program served as a platform to educate and dispel myths surrounding HIV/AIDS, ensuring a better understanding of the disease and prevention methods.
2. **Promoting Health and Hygiene:** By focusing on health and hygiene, the initiative aimed to instill good practices and habits among the school children, promoting overall well-being.
3. **Empowering the Youth:** Educating young minds about health, hygiene, and the prevention of diseases was a step towards empowering them with the knowledge to make informed choices.

The School Awareness Program marks the initiation of a sustained effort to educate and empower the younger generation. SDF Trust aims to continue these educational initiatives to promote health, hygiene, and disease prevention in schools, further expanding the scope of impact. The School Awareness Program on HIV/AIDS, health, and hygiene in Delhi & NCR stands as a testament to the commitment to educating and empowering the younger generation. The success of this initiative lies in the potential to positively influence the health habits and decisions of these young students. We extend our gratitude to the schools, teachers, and students involved, whose active participation and receptiveness were crucial to the success of this program.

14. FPO formation and Management: During this Financial Year, SDF Trust spearheaded a pivotal initiative in Nuh, Haryana, and Guna, Madhya Pradesh, aimed at establishing and effectively managing Farmer Producer Organizations (FPOs). Supported by industry leaders, including the Matrix Society for Social Services, Mahindra and Mahindra, Swaraj Tractor Co., TAFE, Sonalika Group, and John Deere Tractor Co., this transformative endeavor was dedicated to revolutionizing agricultural practices and empowering farmers through comprehensive training on tractor usage, maintenance, different tools, and sustainable management strategies.

The initiative encompassed an extensive program designed to equip farmers with comprehensive training on the use and maintenance of tractors, diverse tools used in conjunction with tractors, and sustainable management practices. Through a series of hands-on workshops, practical demonstrations, and in-depth sessions, farmers were educated on efficient tractor use, optimizing tool applications, and effective management strategies to enhance agricultural output. We empowered 2500 farmers.

Key Achievements and Impact

1. **Modernized Agricultural Techniques:** The initiative brought forth a fundamental shift in agricultural practices, empowering farmers with modern techniques and the use of advanced tools in conjunction with tractors.
2. **Collaborative Industry Expertise:** Collaboration with esteemed industry leaders ensured the dissemination of cutting-edge knowledge, providing farmers with a well-rounded and contemporary training experience.
3. **Empowerment through Skill Enhancement:** By focusing on tractor use, maintenance, and tool application, the initiative aimed to uplift farming communities by enhancing their efficiency and productivity.

The initiative on FPOs and modern agricultural training signifies a commitment to ongoing support, continuous training, and the implementation of modern practices within farming communities. SDF Trust remains dedicated to fostering sustained growth and development within the established FPOs. The project aimed at empowering FPOs and farmers through comprehensive tractor and tool-related training stands as a testament to the commitment to modernizing agricultural practices and fostering empowerment within farming communities. The success of this initiative is a result of collaborative efforts and dedication from all involved stakeholders. We extend our gratitude to the supporting organizations, the dedicated farmers, and all contributors whose commitment was vital to the success of this transformative initiative.

15. **Road Safety Week:** In the fiscal year 2021-22, the SDF Trust actively participated in Road Safety Week across 25 Government schools in Delhi & NCR. The initiative was dedicated to raising awareness about road safety among school children, emphasizing the importance of responsible behavior and safety measures on roads.

Scope and Methodology

During Road Safety Week, the SDF Trust engaged with and reached 3500 school children, conducting various activities and awareness programs. These included interactive sessions, educational workshops, and informative activities designed to educate the students about road safety protocols, traffic rules, and responsible road behavior.

Key Objectives and Impact

1. **Awareness and Education:** The program aimed to inform and educate children about the essential aspects of road safety, helping them become more responsible and safety-conscious road users.
2. **Promoting Safety Culture:** By instilling the importance of following traffic rules and understanding road safety measures, the initiative contributed to fostering a safety-oriented mindset among the children.
3. **Empowering Future Road Users:** Educating young minds about road safety laid the foundation for a generation of responsible and informed road users.

The observance of Road Safety Week is just the beginning of ongoing efforts to promote road safety and responsible behavior among school children. SDF Trust looks forward to furthering these initiatives to instill a culture of safety on the roads. The Road Safety Week initiative underscores the commitment to educating and empowering the younger generation about road safety. Its success is a testament to the potential to positively influence the safety consciousness of these young students. Our heartfelt gratitude goes to the schools, teachers, and students involved, whose active participation and receptiveness were instrumental in the success of this program.

16. School Awareness on Science & Technology: SDF Trust undertook an engaging initiative to promote awareness about Science & Technology in 5 Government schools across Delhi & NCR. This endeavor aimed to spark curiosity and interest in scientific exploration among school children. SDF Trust reached 500 school children through interactive sessions and workshops designed to introduce them to various scientific concepts and technological advancements. These sessions included demonstrations, experiments, and discussions aimed at fostering an interest in science and technology among the students.

Key Objectives and Impact

1. **Inspiring Scientific Curiosity:** The program aimed to inspire and encourage students to explore the wonders of science and technology, fostering curiosity and interest in these fields.
2. **Hands-On Learning:** Through practical demonstrations and experiments, the initiative provided a hands-on learning experience, enabling students to engage with scientific principles in a fun and interactive manner.
3. **Encouraging Future Innovators:** By exposing students to the world of science and technology, the initiative aimed to encourage the development of future innovators and problem solvers.

The School Awareness on Science & Technology initiative is the foundation for continued efforts in promoting scientific curiosity among school children. SDF Trust is committed to furthering these initiatives to nurture a passion for science and technology. The initiative aimed at promoting science and technology awareness stands as a testament to the commitment to fostering curiosity and learning among school children. Its success is a result of collaborative efforts and dedication from all involved stakeholders. Our sincere appreciation goes to the schools, teachers, and students involved, whose enthusiasm and engagement were vital to the success of this program.

17. Seminar on ARSH: In the fiscal year 2021-22, the SDF Trust spearheaded an essential initiative focusing on Adolescent Reproductive and Sexual Health through Life Skill Education. This program facilitated two centers—one in Mahipalpur, Delhi, and another in Jharsuguda District, Odisha—impacting the lives of 500 adolescents. Supported by Mehndiram Foods Pvt. Ltd. under its Corporate Social Responsibility (CSR) project, the initiative aimed to educate and empower adolescents on critical aspects of reproductive and sexual health. The primary goal of the program was to impart life skill education to adolescents, educating them about reproductive and sexual health. The initiative emphasized the importance of knowledge, skills, and attitudes necessary for healthy decision-making and well-being in this critical phase of life.

Program Implementation: The program involved structured sessions and workshops tailored to address the specific needs and concerns of adolescents. Covering a wide range of topics related to reproductive and sexual health, the initiative provided a safe space for learning, discussion, and skill-building. Mehndiram Foods Pvt. Ltd.'s support through its CSR project was pivotal in ensuring the successful implementation of this essential program. Their commitment to the well-being and education of adolescents played a significant role in fostering awareness and knowledge in these crucial areas.

Impact and Future Prospects: The program positively impacted 500 adolescents, equipping them with valuable knowledge and life skills concerning reproductive and sexual health. The insights gained and the skills acquired are expected to contribute to healthier and informed decision-making in their future. The Adolescent Reproductive and Sexual Health Program in Mahipalpur, Delhi, and Jharsuguda District, Odisha, exemplifies the commitment of the SDF Trust to empower adolescents with essential life skills. The collaborative support from Mehndiram Foods Pvt. Ltd. has been instrumental in facilitating this crucial education for the adolescents.